



Get Involved with Diversity, Equity and Inclusion

There are different ways to get involved with DEI at Family First Health and within the community. Below are just a few:

Within Family First Health:

- **Juneteenth:** This is the first year that Family First Health is observing Juneteenth as a holiday. Juneteenth symbolizes the end of slavery in the United States on June 19, 1865 (two years after the Emancipation Proclamation). [Watch this quick video](#) that explains the significance of Juneteenth in the United States.

We are convening a small group to plan ways for Family First Health to acknowledge Juneteenth. Interested in being part of the group? Email Anika Jackson at ajackson@familyfirsthealth.org by Friday, April 15.



- **Little Free Library:** Donate books by diverse authors and diverse characters to the Little Free Library outside of Hannah Penn Center. This is a great way to get diverse books into the hands of Hannah Penn Center patients, students at Hannah Penn K-8 School and within our community. View the [Hannah Penn Little Free Library Flyer](#) to see suggested titles or connect to the [Amazon Wish List](#).
- **Share Your Ideas:** All staff members have something meaningful to contribute to DEI. [Share your DEI ideas and questions using this link](#). You can also find this link at the bottom of the ADP homepage.



Within the Community:

YWCA York has two current opportunities to demonstrate your support for advancing racial equity in our community:

- **Stand Against Racism Challenge:** “Stand Against Racism Challenge is designed to create dedicated time and space to build more effective social justice habits, particularly those dealing with issues of race, power, privilege, and leadership.” The 21-day challenge, which runs April 4-May 2, presents you with, “activities such as reading an article, listening to a podcast, reflecting on personal experience and more. Participation in an activity like this helps us to discover how racial injustice and social injustice impact our community, to connect with one another, and to identify ways to dismantle racism and other forms of discrimination.” [Join the challenge](#) to enhance your personal understanding of race, racism and social justice in our community.
- **(Virtual) Race Against Racism:** This year’s Race Against Racism will be self-directed. Register to run or walk 5K or 3.1 miles between April 24-30. You can race alone, or create a team. The race is a healthy and fun way to show your support of advancing racial equity. [Register here](#).